



Designated Safeguarding Staff

Helen Birch is the Designated Safeguarding Lead and the Prevent Lead

Lucy Willis is the Domestic Abuse Lead



Helen Birch

Pupil Support Area
Extension: 302



Lucy Willis

Room: 105
Extension: 327



Tim Hitch

Safeguarding Governor

Types of Abuse:

- Physical Abuse
- Neglect Abuse
- Emotional Abuse linked with Domestic Violence
- Sexual - CSE (Child Sexual Exploitation)
- FGM (Female Genital Mutilation)

General Indicators of Abuse:

- Changes in Behaviour
- Poor Attendance
- Low Self Esteem
- Withdrawn
- Anger/Anxiety
- Running Away
- Self Harm

Referral Process:

Disclosure/Nagging Doubt



Record details on MyConcern

<https://www.myconcern.education/Account/Login>



If urgent contact one of the Designated Officers directly by telephone or in person.

Remember: If it's not recorded on MyConcern it didn't happen!

Key Documents All Staff Receive:

- Working Together to safeguard Children July 2018
- Keeping Children Safe in Education Part One September 2019
- What if You're Worried a Child is being Abused March 2015
- Safeguarding and Child Protection Policy September 2019
- Guidance for Safer Working Practice May 2019
- Whistleblowing Policy
- E-Safety Policy

Other Key Issues:

- Prevent - Protection from radicalisation and extremism
- On-line Safety look for - content/contact/conduct