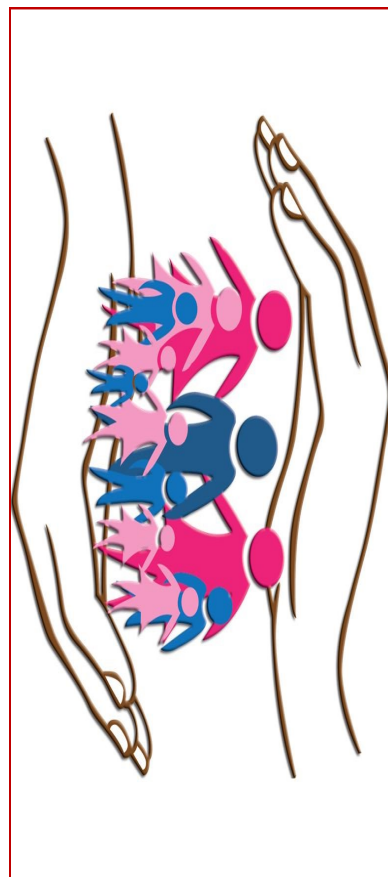




October 2022  
Volume 1, Issue 1

## Child Protection and Safeguarding Newsletter



### GOVERNORS APPROVE NEW CHILD PROTECTION AND SAFEGUARDING POLICY AND STAFF TRAINING

At the first full governors meeting of this academic year, governors approved the amended Safeguarding and Child Protection Policy which reflects the September publication of the Department for Education's 'Keeping Children Safe in Education, 2022' document. All teaching staff, support staff and governors have completed their annual child protection and safeguarding training.

[Safeguarding & Child Protection Policy weblink](#)

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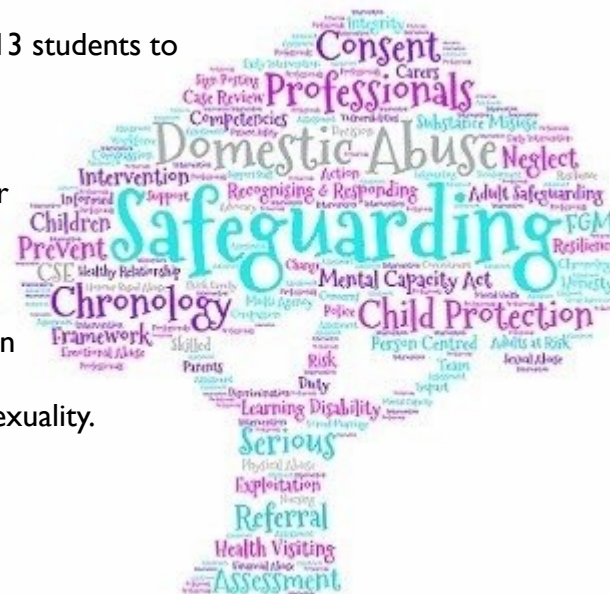
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# STUDENT ASSEMBLY - KEEPING ALL OUR CHILDREN SAFE

In September, I delivered a whole school assembly to all Year 7-13 students to remind them of who they could go to if they have safeguarding concerns. I began with reminding all students of their rights: all students have the right to an education, the right to be safe, the right to healthcare when they are sick, the right to share their ideas and opinions, the right to speak out and be heard if something is wrong, the right to a name and a nationality, the right to rest, play and take part in activities, the right to have food, water and a place to live and the right to get help when they need it. I emphasised that every one of us has these rights regardless of gender, nationality, religion, race, culture, ability or sexuality.



I then linked this to the three principles of our behaviour policy:

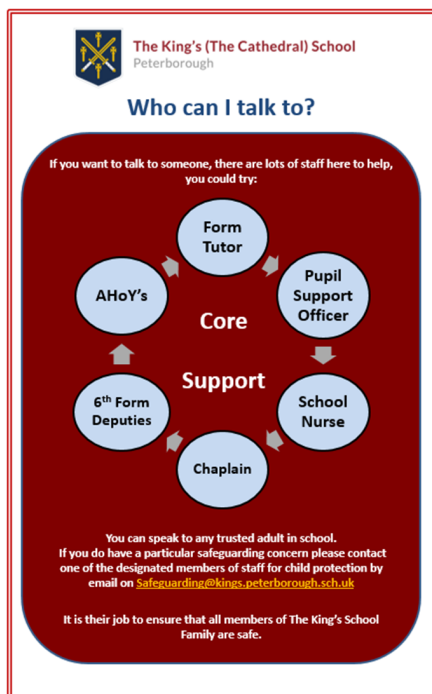
All members of The King's School family...

1. All of us have the right to feel and be safe
2. All students have the right to learn
3. All teachers have the right to teach

I told students that safeguarding is what we do to make sure they are not at risk of harm and that means that all adults in our school will be keeping any eye out for signs that may indicate that you are at risk.

I assured them that every member of staff in our school has received safeguarding training and that they can tell any member of staff if they have concerns about their or another's safety and I explained how concerns would be dealt with.

I drew their attention to the fact that these posters are displayed in every teaching room:



This one on the left tells students who they can go to for support.

The one on the right tells them about who they can go to if they have a concern and where they can find that member of staff.

They were reminded that they can go to any member of staff to tell them about their own concern or their concern about someone else.

**The King's (The Cathedral) School**  
Peterborough

**THE DESIGNATED MEMBERS OF STAFF FOR CHILD PROTECTION ARE:**

Mr Armstrong	Mrs Birch	Mr Stubbs	Mrs Willis
Room 108, next to room 107 (along from English).	Room 185, next to 184 (along from ICT).	Room 28 and the Physical Education Department.	Room 105, opposite the UCAS Office (along from English).

**Where can I find these members of staff?**

It is our job to ensure that all members of The King's School family (both students and staff) are safe.

If you have any concerns or worries about your safety or the safety of other members of The King's School then you should go to one of these staff members to talk about what is concerning or worrying you. They are trained in how to help you.

# *Safeguarding is everyone's responsibility*

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Ironically, one of our greatest strengths, is a safeguarding weakness. Our students are so courteous that they will hold open the gate to anyone that follows. Ordinarily, this is the courtesy we would expect our young people to demonstrate but there is a danger that, albeit inadvertently, they will open the gate to somebody that should not be allowed on site. I reminded students of the following:

All visitors to the School must enter through front reception and sign in. Visitors are issued a pass and a yellow lanyard. Anyone wearing a yellow lanyard must be accompanied by a member of the School. If you see an unaccompanied stranger either with, or more importantly without, a yellow lanyard please tell a member of staff who will escort them to front reception to be signed in or to escort them off site.

A small number of visitors are issued with a blue lanyard indicating that they have been approved. They too must sign in at front reception but are free to go about their business without being accompanied by a member of the School.



## VISIT OF OUR SAFEGUARDING GOVERNOR

I have invited Tim Hitch (our Safeguarding governor) in to inspect our provision. Tim is also the Safeguarding and Child Protection Officer at our Cathedral. He was a Headteacher for many years and is vastly experienced. He, as he has done before, will look at all we do and tell me and my team if we need to do anything else to make sure that all members of our community feel, and are, safe.

## VISIT OF EXTERNAL AUDITOR

I have invited a member of staff from the Peterborough and Cambridge Safeguarding Board to come into school to conduct an independent review of our provision for safeguarding and child protection.

## AUDIT AND REPORT TO GOVERNORS

Safeguarding and child protection is a standing item at all Full Governors meetings which I attend and report to. No individual case is discussed but I give governors the number of concerns raised since they last convened and the numbers referred to Social Services. Every year, a complete Child Protection and Safeguarding Audit is given to governors which details staff and governor training as well as the number of concerns raised over the course of the academic year.

## OUR CHILD PROTECTION TEAM

...is headed by me, Helen Birch, who is the Designated Child Protection Officer. I am supported by the three Assistant Headteachers for each Key Stage: James Stubbs (Key Stage 3), Charlie Armstrong (Key Stage 4) and Lucy Willis (Key Stage 5), who act as Deputy Child Protection Officers,

We use an online reporting system called MyConcern. Any concern raised appears on our phones and email accounts, which means that issues are dealt with immediately.

The four of us communicate on a daily basis and also meet on a fortnightly basis to discuss the issues raised and the actions we have taken.

I am the Prevent Lead (Prevent is about safeguarding people and communities from the threat of terrorism).

James Stubbs is the Domestic Abuse Lead.

Charlie Armstrong is the Child and Sexual Exploitation Lead (CSE).

James Stubbs and Lucy Willis are our e-Safety Leads.

All of us attend regular training. For example, I attended a whole day course on Sexual Harassment and Abuse in Schools last week. All course information is shared with the safeguarding team and then cascaded to all staff through Staff Meetings. For instance, in the June 2022 Staff Meeting, staff received updates on Prevent, CSE and on-line Safety. In the September 2022 staff meeting, staff received an update regarding e-safety.



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*Safeguarding is everyone's responsibility*

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