Pupil Premium Strategy Statement

This statement details our school's use of Pupil Premium (and Recovery Premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our Pupil Premium Strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of Pupil Premium had within our school.

School Overview

Detail	Data
School name	The King's (The Cathedral) School
Number of pupils in school	1226
Proportion (%) of Pupil Premium eligible pupils	14.2% (including 6 th form). Refer to Appendix A.
Academic year/years that our current Pupil Premium Strategy plan covers (3-year plans are recommended)	2021-24
Date this statement was published	10.12.21
Date on which it will be reviewed	1.10.22
Statement authorised by	H Birch
Pupil Premium Lead	S Qureshi
Governor / Trustee lead	K Palmer

Funding Overview

Detail	Amount
Pupil Premium funding allocation this academic year	£124,525
Recovery Premium funding allocation this academic year	£13,485
Pupil Premium funding carried forward from previous years (enter £0 if not applicable)	£O
Total Budget for this Academic Year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£138,010

Part A: Pupil Premium Strategy Plan

Statement of Intent

Pupil Premium is an umbrella term covering various youngsters that have had a difficult start to life. The so called 'closing the gap agenda' is designed to allow these students the opportunity to catch up on learning that should have taken place in the years preceding secondary school. It is designed in order for them to succeed both nationally and in school, in relation to their relative peers. This gap has widened significantly for some of our Pupil Premium students, due to the lost learning in the pandemic.

"It is vital that schools get this right. Every child who leaves school without the right qualifications faces a far more difficult path to fulfilling their potential and finding employment. We owe it to all our young people to ensure that they are given every chance to succeed". Quote from Sir Michael Wilshaw in the Ofsted 2012, Evaluation of the Pupil Premium Spending

Peterborough is in the most deprived 10% of authorities for education, training and skills. Peterborough ranks 25th out of 317 local authorities in England for this domain. The ranking has worsened slightly compared to other authorities since IMD (Index of Multiple Deprivation 2015).

At Kings, we are "a family achieving excellence", striving as a community to be "one body". We value and strive to encourage, individual academic success, through our nurturing and caring ethos. It is a place where all staff and governors work together to ensure that the best outcomes are achieved for our disadvantaged students, by meeting their pastoral, social and academic needs. We can make the difference and inspire the disadvantaged students in our care to achieve their full potential.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged	oupils.

Challenge Number	Detail of Challenge
1	Limited parental support of the learning taking place in school and at home, including providing effective resources to successfully complete homework, which means that the learning taking place in school is not being reinforced at home.
2	Parental fear or lack of academic knowledge across the curriculum means there is a reduced level of parental support with homework. As a consequence, students are unable to access the curriculum in the same way as their peers.
3	Limited engagement or ill-informed engagement of parents/carers with educational progress of their children including EAL families.
4	Low aspirations, ambitions and expectations on the part of the learners themselves, resulting in them being unable to see the relevance of learning.
5	Limited learner awareness of education, further education, training, and employment opportunities.
6	Pupils have low self-confidence and self-esteem, resulting in avoidance behaviours: e.g. lack of task persistence, limited effort, avoidance of challenges and dislike of being evaluated.
7	Mental and physical health issues, often undiagnosed, resulting in poor attendance at school.

8	Loss learning due to COVID and fragmented education from as a result of the impact of COVID (refer to Appendix B).
9	Undeveloped communication skills and vocabulary resulting in poor comprehension skills, which means students struggle to access complex language in English lessons and written mathematical question even when mathematically literate (22% of Pupil Premium students are EAL).
10	Limited knowledge of current affairs and the wider world.
11	Poor social, concentration, memory and organisation skills (10% of Pupil Premium students have SEN needs).

Intended Outcomes

This explains the outcomes we are aiming for **by the end of our current three-year strategy plan (2021-2024)**, and how we will measure whether they have been achieved.

Intended Outcome	Success Criteria
Pupil Premium Programme Leader	
Co-ordinated tracking and monitoring of Pupil Premium students' progress to identify underachievement and trigger the implementation of targeted strategies to enhance pupil progress. Report to SLT Link and Governors. Write, implement, and review Pupil Premium Development Plan. Designated Person for Child Previously in Care (delegated responsibility from the designated teacher- Deputy Head (Pastoral).	Monitoring of effectiveness of individualised student strategies. Progression demonstrated through monitoring of data from regular assessment points.
Key Stage 3 and 4 Learning Mentors	
Learning Mentors to provide individualised support, monitor students' progress, implement strategies to enhance student progress and close the gap between Pupil Premium students and their peers.	Monitoring of effectiveness of individualised student strategies through student voice and data. Progression demonstrated through monitoring of data from regular assessment points. Monitoring of student behaviour data on the SIMs database. Engagement with parents through meetings and communication to ensure students' needs are being met and Pupil Premium funding spent accordingly.
Targeted Intervention in English	
English Mentor to provide identified Key Stage 3 and 4 Pupil Premium students additional support to	Progress demonstrated through monitoring of data from regular assessment points.

make progress towards achieving their target grade, either 1-2-1 or small groups.	Lesson observations.
English Mentor to provide a wide range of experiences which enhances the student's knowledge of literature	
Improved reading comprehension among disadvantaged pupils across KS3.	
Additional support to be provided in targeted English lessons to assist class teachers and identified Pupil Premium students.	Book scrutiny and Accelerated reading scores.
Key Stage 2	
Junior pupils supported through personalised teaching, delivered one to one or small group if needed. Structured system to reintegrate pupils with peers to use skills.	
Targeted Intervention in Mathematics	
Maths Mentor to give identified Key Stage 4 and 3 Pupil Premium students additional support to make progress towards achieving their target grade, either 1-2-1 or small groups.	Progress demonstrated through monitoring of data from regular assessment points. Lesson observations.
Additional support to be provided in targeted Maths lessons to assist class teachers and identified Pupil Premium students.	
CPD training for Maths mentor for effective monitoring and evaluation.	
Key Stage 2	
Key Stage 2 pupil needs are addressed in priority order, balanced with opportunities to integrate skills back into class with peers.	
Targeted Intervention in Science	
Specialist Science tutors to give identified Key Stage 3 and 4 Pupil Premium students additional support to enable them to make progress towards achieving their target grade and provide individualised intervention programmes to ensure students make progress, either 1-2-1 or small groups.	Progress demonstrated through monitoring of data from regular assessment points. Lesson observations.
Peer Mentors to give identified Key Stage 3 and 4 Pupil Premium students additional support to make progress towards achieving their target grade.	

Progress demonstrated through monitoring of data from regular assessment points.
An average Attainment score of 56.1 An EBacc average point score of 4.91 Progress 8 score 0.44
Exam outcome and developing successful learning strategies for students.
The attendance percentage.
Monitoring of students' behaviour data and homework completion on SIMS system.
Student feedback.
To provide support for students with their homework and organisation, and ensuring
students have eaten adequately at the start of the day.
Development of positive mindset towards the future.

Pastoral Care	
Pastoral care is fully integrated into the structural organisation of the school, effectively meeting the personal, social and academic needs of the students.	Monitoring of student wellbeing. Monitoring of students' behaviour data on SIMS system.
Crew Trident Support	
External agency involvement to help support students with non-engagement issues within school: whole school approach.	Monitoring of students' behaviour data on SIMS system.
Engagement with families and advice in targeted sessions in school or at home.	The attendance percentage. Feedback from teachers.
Resources	
Provide targeted exam support materials to ensure that Pupil Premium students have the best opportunity for lesson reinforcement, revision and exam success.	Monitoring of data from regular assessment points and SIMS data
Provide resources and equipment to support Pupil Premium students' learning and to ensure students can work effectively across the curriculum.	
Provision Maps to monitor student provision and provide teacher awareness.	
Pupil Premium Disadvantaged Fund	
To provide funding for Pupil Premium students to enable them to participate in all aspects of their education, including, educational visits, celebratory events, school uniform, peripatetic lessons and residential trips or any other aspect which is deemed to have value in terms of individual opportunity.	Students to have access and enable to participate in all aspects in school ensuring equality with their peers. To acknowledge student engagement and commitment hold celebratory events following data analysis.
Self-Development Day	
Allowing students to develop reasoning and communication skills in a non-academic context. Boosting self-confidence and belief by accomplishing challenging tasks.	Monitoring SIMS positive behaviour data. Monitoring reports regarding attitudes to work.
Raising aspirations by providing achievable challenges.	
Work Experience	
Helping to arrange work experience placements.	Pupil Premium students to successfully arrange work experience placements.

Helping students become aware of a future beyond school.	Feedback from students.
Raising career ambitions and aspirations for students.	Feedback from employers.
Giving students knowledge of the wider world in a professional setting.	
Allowing students to experience future employment possibilities.	
Boosting confidence and motivation	
Masterclasses	
The Maths Masterclass Tutorials, designed to stretch the most able maths students, in order to	Engagement in Maths Masterclass sessions.
increase the number and diversity of excellent mathematicians.	Student voice
	Data from The National Masterclass
Brilliant Club – Year 9 and 10	
Develop key university readiness skills, including critical thing and meta-cognition in small groups tutorials with a PHD researcher. This will raise	Student voice
aspirations and ambitions for our Pupil Premium students.	Impact report provided by The Scholars Programme.
Provides Pupil Premium students the opportunity to develop the skills, knowledge and confidence to secure a place at a highly-selective university.	
Junior Department	
Support pupils whose lockdown experience was less than optimal. Emotional and academic elements emerging in 2021.	Behaviour, co-operative practice and independence are promoted. Lesson observations and daily practice. Playground environment successful.
Raise attainment in reading, writing and maths – ensure appropriate progress rates for individuals.	Evidence in books, long term writing file, data
To allow pupils to participate on an equal footing with their peers.	tracking internal and external. Pupils have access to all the school can offer – e.g. facilitating karate club participation.
To generate increased participation (to an appropriate level) in the classroom – through developing pupil confidence, self-esteem and pre-teaching.	All pupils participate at an appropriate level in the classroom – contributing to the class and class progress

Activity in this Academic Year

This details how we intend to spend our Pupil Premium (and Recovery Premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted Cost: £12,000

Activity	Evidence that supports this approach	Challenge Number(s) Addressed
Science Mentor	Student voice Data supporting underachievement in Science in key stage 3 and 4 Data supporting identified students achieving flight path 4 or below.	1, 4, 6, 8, 9, 11
Inset Training	Staff awareness of challenges and barriers that affect Pupil Premium students.	4, 6, 7, 8, 10

Targeted Academic Support (for example, tutoring, one-to-one support structured interventions)

Budgeted Cost: £81,000

Activity	Evidence that supports this approach <u>https://educationendowmentfoundation.org.uk/education-</u> <u>evidence/teaching-learning-toolkit</u>	Challenge Number(s) Addressed
Pupil Premium Programme Leader	Continue individualised support, monitor students' progress, implement strategies to enhance student progress and close the gap between Pupil Premium students and their peers. Progression demonstrated through monitoring of data from regular	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11
	assessment points.	
Learning Mentors KS3 and KS4	Monitoring of effectiveness of individualised student strategies. Progress demonstrated through monitoring of data from regular assessment points. Monitoring of student behaviour data on the SIMs database.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11
	Student feedback.	
English Mentor	Student voice. Data supporting underachievement in English in Key Stage 3 and 4. Data supporting identified students achieving flight path 4 or below.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11
Maths Mentor	Student voice. Data supporting underachievement in Maths in Key Stage 3 and 4. Data supporting identified students achieving flight path 4 or below.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11
Science Mentor	Student voice. Data supporting underachievement in Science in Key Stage 3 and 4. Data supporting identified students achieving flight path 4 or below.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11

Sixth Form Mentoring	Student voice. Data supporting underachievement in particular subject area. Selected sixth form students provide a very positive role model for our Pupil Premium students.	1, 2, 3, 4, 6, 8, 11				
Maths Masterclass	Designed to stretch the most able maths students, in order to increase the number and diversity of excellent mathematicians. Data analysis from provider.	3, 4, 5, 10				
Breakfast Club	The attendance percentage. Monitoring of students' behaviour data on SIMS system and report data. Student feedback.	1, 2, 4, 6, 7, 8, 10, 11				
Brilliant Club	Impact report from provider. Assessment outcome from STEM project.	3, 4, 5, 10				
Twinkl	Relevant resources to enable English and Maths mentors to support lesson reinforcement and tutoring. KS2 - Resources accessible at wide ability range, used across multiple subject areas with relevance to motivation, pre-teaching and assessment.					
Current Affairs	KS2 – accessibly written weekly publication used to build reading skills, broadening awareness of the world and event taking place in the news.	1, 2, 3, 4, 8, 9, 10				
KS2	Personalised support through paying for additional contact hours with pupils. Blend of 1-2-1, small group work, group support in class and class access support is used to ensure pupils build skills and are then able to access classwork alongside peers more effectively.					

Wider Strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £45,000

Activity	Evidence that supports this approach <u>https://educationendowmentfoundation.org.uk/education-</u> <u>evidence/teaching-learning-toolkit</u>	Challenge Number(s) Addressed		
College Visit	College VisitIntroduce students to the College environment and the type of courses colleges offer so students are informed about Post 16 options.			
Learning Mentors	earning Mentors Pupil Premium students to meet with the Learning Mentor to discuss their barriers to learning and individualised strategies to be developed to help overcome or remove the barriers.			

	To provide individualised support, monitor students' progress, implement strategies to enhance student progress and close the gap between Pupil Premium students and their peers.	
Pastoral Support	Monitoring of student wellbeing. Monitoring of students' behaviour data on SIMS system. The attendance percentage.	4, 6, 7, 11
Crew Trident	Monitoring of students' behaviour data on SIMS system. The attendance percentage.	1, 4, 6, 7, 11
Pupil Premium Disadvantaged Fund (Music lessons, residential trips, celebratory events)	Attendance data for music lessons, educational and residential trips. Provide resources and equipment necessary to ensure students can work effectively across the curriculum Monitoring of data from regular assessment points.	1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11
Revision Resources Additional Resources	To allow pupils to participate on an equal footing with their peers.	
Work Experience	Feedback from students. Feedback from employers.	4, 5, 6, 10, 11
Ed Psych Report ICT Assessments	Exam outcome and developing successful learning strategies for students.	3, 6, 9, 11

Total budgeted cost: £138,000

Part B: Review of Outcomes in the Previous Academic Year

Pupil Premium Strategy outcomes

This details the impact that our Pupil Premium activity had on pupils in the 2020 to 2021 academic year.

Key Stage 4

- Progress 8 score for disadvantaged students was +0.42. This is higher than the national average.
- The whole school Progress 8 score was +0.72; the gap was -0.30. Last year the gap was -0.38.
- 80% (12) of Pupil Premium students met entrance requirements for the Sixth Form at The King's (The Cathedral School) and 80% (12) of students continued their education within the Sixth Form.
- 86.7% (13) of the 15 identified students in Year 11 achieved a Grade 4 or above in Maths and English
- To compare, 94.7% (142) of all students in Year 11 achieved a Grade 4 or above in Maths and English



Targeted Intervention in English

Key Stage 3 - English

In total throughout the year, 40 students were supported in KS3, either through English mentoring, support in class, or both.

- 27 identified students were offered one-to-one/group sessions to support academic targets in English. Attendance at these sessions was 90%.
- 100% of supported identified students achieved Flightpath 4 or above.
- 64% of identified students made progress.
- The English Mentor supported 4 double lessons per fortnight.

Key Stage 4 - English

- 19 identified Key Stage 4 students were offered regular small group English Mentoring.
- The average attendance for the English Mentoring in Key Stage 4 was 95%

- 64% of supported identified Year 10 students achieved a flightpath 4 or above
- 92% of feedback form responses from identified Key Stage 4 students agreed or strongly agreed that the English intervention sessions had helped them feel more confident and more able to cope with the content of the English curriculum.
- The English Mentor supported 8 double lessons per fortnight for Key Stage 4 students

Targeted Intervention in Mathematics

Key Stage 3 - Maths

In total throughout the year, 51 students were supported in KS3, either through Maths mentoring, support in class, or both.

- 25 identified students were offered one-to-one/group sessions to support academic targets in Maths.
- Attendance at these sessions was 90%.
- 84% of supported identified students achieved Flightpath 4 or above.
- 59% of supported identified students made progress or achieved their flightpath.
- The Maths Mentor supported 7 double lessons per fortnight.

Key Stage 4 - Maths

- 18 identified Key Stage 4 students were offered regular small group Maths Mentoring.
- The average attendance for the Maths Mentoring in Key Stage 4 was 95%.
- 92% of supported identified Year 10 students achieved a flightpath 4 or above.
- 95% of feedback form responses from identified Key Stage 4 students agreed or strongly agreed that the Maths intervention sessions had helped them feel more confident and more able to cope with the content of the Maths curriculum.
- The Maths Mentor supported 6 double lessons per fortnight for Key Stage 4 students.

Structured Support during Lockdown

- Pupil Premium staff have been in contact with 100% of PP students during lockdown with all 100% of students engaging.
- Pupil Premium students that were most in need or highlighted by the year team were emailed and phoned daily (or even several times a day) to ensure they were accessing work and support was provided across all year groups 7 – 11.
- Pupil Premium students and parents\carers were contacted on a weekly basis to monitor and track progress during lockdown. This gave students and parents\carers the opportunity to engage with Pupil Premium and voice any concerns.
- Identified students were invited to attend school on a daily basis.
- Microsoft Teams was used as a platform to identify concerns, collate results and information. The data was available to all staff and was fed back to relevant staff at year meetings.
- Resources were provided to those students that required it including text books, exercise books and laptops.
- Where in support lessons would usually have been given, staff continued to support those students during those lesson times to aid with timely submission of work.

MYTutor

• 100% (Years 8 -11) offered catch up support in school or through MyTutor following lockdown.



Key Stage 3 and 4 Learning Mentors

Key Stage 4

- Mentoring was academic in nature and the focus was identifying barriers to learning and working on the needs of the individual student to remove those barriers.
- 100% of Pupil Premium students in Key Stage 4 were mentored.
- Personalised action and revision plan for study were issued to identified students.
- 100% of Year 11 Pupil Premium students have accessed a Level 2 course, in Sixth Form or at an alternative Further Education provider.
- 80% (12) of Year 11 Pupil Premium students accessed The King's School Sixth Form or Sixth Form.

Key Stage 3

- Mentoring was academic in nature and the focus was identifying barriers to learning and working on the needs of the individual student to remove those barriers.
- 100% of Pupil Premium students in Key Stage 3 were mentored or offered mentoring.
- Mentors supported ten double lessons per fortnight.
- Breakfast Club was offered three days a week; light breakfast and a drink were available. It was supported by one member of staff
- Due to COVID bubble restrictions we targeted and identified Year 8 as most in need of support.

Key Stage 2

Through lockdown, work was provided in an accessible format directly to pupils working at home, focussed on cementing and refining core skills. The format included daily contributions from peers to help maintain sense of belonging.

Regular contact by phone with pupils at home supported wellbeing as well as work.

- Parents encouraged to send Pupil Premium pupils into school to access provision alongside keyworker children.
- Support provided in school to address gaps that developed during lockdown.
- Staff availability.

- 100% of Pupil Premium pupils at Year 6 were assessed at the levels needed for SATs.
- Progress for Pupil Premium students maintained where possible through support in school and support for parents.
- Emotional wellbeing supported both in school and at home by regular contact and tackling specific issues with specialised staff support.
- Pupil fitness and stamina supported.

Externally Provided Programmes

Programme	Provider
Twinkl	Twinkl
Provision Maps	TES Provision Map
Go Teach Maths: 1000s of free resources	Go!

Service Pupil Premium Funding (optional)

Measure	Details
How did you spend your Service Pupil Premium allocation last academic year?	Class support, interventions, pastoral support and resources.
What was the impact of that spending on Service Pupil Premium eligible pupils?	Progress 8 score for service students was +0.96 (3). The whole school Progress 8 score was +0.69; this figure does not include those of service.

Appendix A

Background Statistics

Year Group	Free School Meals (FSM) Ever 6	Services Children	CiC	CPiC	Total
Year 3	1	-	-	-	1
Year 4	2	-	-	1	3
Year 5	-	-	-	-	0
Year 6	1	-	-	1	2
Year 7	17	4	3	2	26
Year 8	22	4	6	3	35
Year 9	7	4	1	4	16
Year 10	15	1	1	4	21
Year 11	8	3	-	4	15
Year 12	21	2	-	3	26
Year 13	9	-	1	-	10

Appendix B

% Pupil Premium Submitting Work

Year Group	18 January		1 February		22 February		8 March	
	Non-submission %	Submission %						
7	22	78	29	71	22	78	20	80
8	0	100	36	64	0	100	23	77
9	21	79	24	76	31	69	27	73
10	25	75	25	75	23	77	20	80
11	20	80	23	77	22	78	22	78