



The King's (The Cathedral) School  
Peterborough

# Head of Religious Education

Candidate Pack



# Welcome from the Headteacher

Thank you for your interest in joining The King's (The Cathedral) School at this exciting time. We are delighted to advertise a superb opportunity for a suitably talented, energetic and passionate leader to apply for the role of Head of Religious Education.

The King's (The Cathedral) School enjoys a very strong reputation both within the city and the local region. As one of a small number of state schools with close links to their local Cathedral, our distinct Christian culture lies at the heart of the school. We are a single academy Trust, located close to the city centre of Peterborough, educating students from the age of seven to eighteen.

We are rightly proud of our student's academic achievements (progress is typically in the top 5% nationally for GCSE) but the educational philosophy at the school is far broader with students encouraged to take part in a wide range of extra-curricular activities. Religious Education plays a significant part of our curriculum offering with all students studying the subject through to GCSE examinations.

For more information about the breadth of our offering and the school culture, we encourage you to read our Executive Self Evaluation Summary available [here](#) on our website.

John Harrison  
(Headteacher)



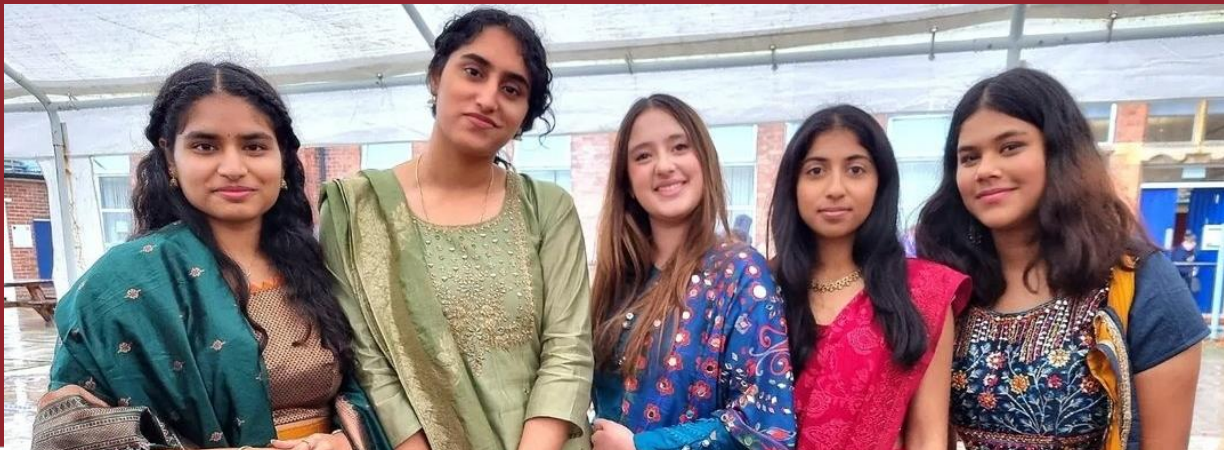
## Job Description

As a newly appointed Head of Department you enjoy a great deal of autonomy in designing an appropriate curriculum that will inspire students from Key Stage Three through to Key Stage Five. You will lead a team of talented specialist teachers.

You will find a large number of our students thrive in Religious Education and have a strong understanding of the subject from their own practice both Christian and other faiths (20% of our cohort are practising Muslims). Students have welcomed the opportunity this year to visit local faith centres and listen to specialist lectures. We are keen to develop these enrichment activities even further.

### Responsibilities for all Heads of Department at the School

- Completing relevant quality assurance across the team including engaging with student voice.
- Line Management of colleagues and contributing to the performance management process.
- Deliver high quality teaching
- Complete duty activities that support the smooth running of the school.
- Organising appropriate fieldtrips and enrichment activities



## Key Areas of Responsibility

Our Head of Religious Education will be responsible for all of our curriculum and extra-curricular provision. Students access Religious Education lessons regularly throughout their time at the school and the post is responsible for provision from our junior department through to A Level students.

The subject is taught at GCSE and A Level with a track record of academic success. You will ensure that this record continues along with an active engagement in further growing numbers at A Level.

Colleagues are expected to support the Christian values in the school including leading occasional assemblies.

# The King's (The Cathedral) School

The King's (The Cathedral) School offers a warm and friendly work environment with exceptionally well behaved students. Staff retention rates are high and staff morale strong.

Staff benefit from on-site fitness facilities and child admission priority. The school continues to look forward with significant recent investment in our physical environment and facilities.

I would encourage all colleagues who are interested in the role to contact the school to arrange either an informal tour or a phone call with myself prior to submitting an application. We look forward to hearing from you. Please contact our Office Manager, Mrs J Baker ([admin@kings.Peterborough.sch.uk](mailto:admin@kings.Peterborough.sch.uk)) to arrange.



## Application Details

**Application Process:** Please complete both an application form and covering letter that explains your suitability for the role and motivation for applying. There will be a one day interview for the role which includes a variety of panels and tasks.

**Deadline for applications:** Friday 10 May at noon. Early applications are welcomed and the school reserves the right to interview prior to the deadline.

**Interviews:** Week Commencing 13 May

**Salary Details:** MPS/UPS + £7,847

## School Summary

Number on roll: 1247

Ethnicity: 52% White British, 27% Asian British, 21% Other

Number of students with an EHCP: 33

Number of students with SEND Support: 40

Number of students who are PP: 169

Attendance: 95.5%



# Person Specification

## Education & Qualification

Qualified Teacher Status  
Relevant Degree  
Masters degree or Leadership qualification  
Recent and Relevant Coaching qualification

## Experience

Track record of strong exam results in GCSE Religious Education  
A demonstrable commitment to developing interest in the subject through enrichment.  
An ability to teach topics across the A-Level course  
Working with students across the full ability range including those with special educational needs  
Leading or contributing to staff training

## Abilities, Skills & Knowledge

Personal Resilience  
An alignment with the School's Ethos and Culture  
Ability to empathise whilst acting decisively  
Strong communication skills  
Ambitious for self and others  
Attention to detail  
Dogged determination

## Key Information

The postholder will:  
Teach across the age range from Year 7 to Year 13  
Support our extra-curricular programme and provide intervention as required.

## Next Steps for the Subject

An exciting element for a new Head of department is the opportunity to bring their own innovations and ideas to the role. In recent years the team have particularly focused on ensuring that the KS3 curriculum is accessible for students of all abilities.  
We would welcome colleagues who have a keen interest in considering how IT can effectively support learning in the subject.

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